

THE INGENUITY OF OUR PEOPLE CREATES **ENDLESS POSSIBILITIES**

In today's global, digitally connected market, sector convergence sets industries and organisations on a collision course – revealing both opportunities and threats in the shape of new markets, broader capabilities, technologies and competitive behaviours.





2026 Strategy

As a consequence, Altrad UK & Ireland has recently unveiled its <u>2026 strategy</u> which will transform Altrad to become a business that is 75% larger in 2026 than it is today in the area.

The phrase often used over there – 'The ingenuity of our people creates endless possibilities' - encourages them to use their ingenuity to create a better tomorrow – such that every engagement with Altrad begins with exploring a better outcome.

The 2026 growth agenda requires Altrad UK & Ireland to continually evolve, to deliver transformational growth – this requires an entrepreneurial mindset, courage and ingenuity – characteristics that typify Altrad and its people.

Culture and people

U D A

Introduction

In the UK & Ireland, their people are their culture and together with our values of Respect, Solidarity, Courage, Humility and Conviviality, it drives them to be the best they can be.

Their culture is characterised by curiosity, which helps them find solutions to the most complex of challenges – always asking 'what if?'.

The business rewards performance excellence, building an organisation which recognises high performers and motivating everyone to be the best they can be.

Recognising and appreciating the commitment of their people is fundamental – it's what unites them. In supporting this principle, Altrad UK & Ireland have recently debuted its Inspire Awards, which presents an opportunity for anyone – anywhere within Altrad – to appreciate either a team or a team member who make a positive impact.

Learn more about the Inspire Awards here.

The UK & Ireland business recognise the importance of having an inclusive culture in which all of their people can thrive and where they are not afraid of bringing their whole self to work.









For more on Altrad UK & Ireland's culture, have a look at these three videos.



Standing still is simply not an option for the UK & Ireland...

Altrad secures two new contracts at Total Lindsey Oil Refinery in North Lincolnshire, United Kingdom

The UK & Ireland recently announced the signature of two long term contracts with <u>Total Lindsey Oil</u> <u>Refinery in North Lincolnshire</u>, UK, in support of their operations with an estimated value of £30 million.

The two contracts encompass the supply of access, insulation, painting (AIP) and specialist environmental services, which will be supported by approximately 150 of Altrad's talented people to support the safe and efficient operation of the refinery.

Chris Smith, Maintenance Manager at Lindsey Oil Refinery, said "Altrad proved from their earliest days on site that they shared exactly these values, that have underpinned their year on year improvement in safety and productivity over the last seven years. As one of our key contract partners they have always responded positively to new challenges and we have been able to continually evolve and adapt our contract together. Our decision to expand their scope of supply from AIP to wider site services from the beginning of 2021, followed a rigorous technical and commercial process, but one which has given us confidence that a similar trend of continuous improvement can be achieved during the next phase."



Altrad secures a 4-year, nuclear decommissioning support contract for Magnox in the United Kingdom

The <u>four-year contract</u>, which commenced on the 19th October 2020, will encompass Altrad UK & Ireland providing services at six of the Nuclear Decommissioning Authority (NDA) owned sites.

The contract award builds upon a successful strategic relationship which spans back over fifteen years, during which time Altrad has delivered a range of services including access, asbestos removal, thermal insulation, environmental cleaning, corrosion protection, cladding and minor civil work – such that, on any one day, Altrad have around 140 talented people, delivering critical services on behalf of its client.

"Magnox Ltd are pleased to have awarded a framework contract with Altrad, for a further four years and we look forward to working closely with them to support the delivery of our decommissioning programme in a safe and sustainable manner. Our contract objectives were wholly met by Altrad's approach and their capability, which includes the introduction of further innovation and the delivery of greater efficiency that will be delivered across the NDA owned sites" said Steven Lock – FM Category Manager of Magnox Limited.



Altrad secures a significant contract renewal for an upstream Oil & Gas operator in the United Kingdom, Southern North Sea

The contract, which commenced back in April 2020 and will continue until December 2021, will encompass <u>Altrad UK & Ireland providing offshore</u> <u>deck operations</u>, mechanical, access and scaffolding, thermal insulation and corrosion protection services in support of 45 offshore platforms and two onshore terminals.

The contract award builds upon a successful relationship which spans back over fifteen years, during which time Altrad has extended the scope of services such that on any one day, between 140 and 170 of its talented people, deliver critical services on behalf of its client.

Altrad support the decommissioning of an offshore gas platform

Altrad have supported Worley, and their client Allseas, with a range of services to enable the safe removal of Spirit Energy's 11,000 tonne platform, DP3, at Morecambe Bay in the eastern Irish Sea.

The <u>decommissioning platform</u> will be lifted and taken back to shore by Allseas' Pioneering Spirit the world's largest construction vessel.



An exciting future

'Every journey begins with a single step' – the UK & Ireland's new five-year strategy is their starting point on that journey. Over the next five years, they will grow and develop into a new Altrad, with new ways of working and new exciting markets to conquer.



Paudie Somers, Altrad UK, Ireland & Nordics CEO, said: "It's never been a more exciting time to be part of Altrad, and whilst our 2026 growth ambitions are impressive, so too are our

environmental objectives. Our ambition is to become a carbon net zero business – aiming to become carbon neutral by 2030 or sooner. After all, it is our impact on sustainability, the environment, and the communities within which we work, which will be our true legacy."

Click here for more information on Altrad UK & Ireland.